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John Budd continues to present the most dynamic, engaging approach to understanding labor relations in the 21st century with **Labor Relations**, 3/e. **Labor Relations** moves beyond a process-based focus in studying this topic by placing the discussion of contemporary U.S. processes into the context of underlying themes, such as what the goals of the system are, whether or not those goals are being fulfilled, and if reform is needed. Budd's broader context makes labor relations more engaging and relevant to students. It also allows instructors to raise important "big picture" ideas that go beyond mere how-to descriptions of labor relations.

New to the Third Edition:

- The text has been streamlined to improve student accessibility. Overall, the text is reduced from 14 chapters to 13, many of the chapters are shorter, and the more advanced topics have been moved to optional "Digging Deeper" features at the end of the relevant chapters.
- Updated discussion of important public policy topics, especially the Employee Free Choice Act, debates over NLRB decisions on company email policies and supervisors, prospects for reversals of Bush-era legal rulings under the Obama administration, the transfer of retiree benefits from the Big Three automakers to the UAW, and the possibility of a reunification between the AFL-CIO and Change to Win.
- Increased coverage of labor-management partnerships and numerous other contemporary updates have been added throughout the text.



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Appendix A: The National Labor Relations Act Appendix B: Universal Declaration of Human Rights Appendix C: A Sample NLRB Decision Appendix D: Instructions for the Online Collective Bargaining Simulation: The Zinnia and Service Workers Local H-56

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