|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Zinnia Team Name: | | | Date: | |
| Team Members: | | | | |
| MAXIMUM SETTLEMENT  (THREAT OR WALKAWAY POINT) | | | | |
| Item | Proposal | | | Cost |
| Wages |  | | |  |
| Health Insurance |  | | |  |
| Retirement |  | | |  |
| Other Benefits |  | | |  |
| Vacations and Holidays |  | | |  |
| Paid Sick Leave |  | | |  |
| Other |  | | |  |
| Other |  | | |  |
| Other |  | | |  |
| Attach additional sheets as needed with proposed language changes. | | | | |
| Proposed Contract Duration:  \_\_\_\_\_\_\_ years | | ESTIMATED ANNUAL COSTS  (add or delete years as needed)  Year 1: Year 2: Year 3:  TOTAL LIFE OF CONTRACT COST:  $ | | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Zinnia Team Name: | | | Date: | |
| Team Members: | | | | |
| TARGET (DESIRED) SETTLEMENT | | | | |
| Item | Proposal | | | Cost |
| Wages |  | | |  |
| Health Insurance |  | | |  |
| Retirement |  | | |  |
| Other Benefits |  | | |  |
| Vacations and Holidays |  | | |  |
| Paid Sick Leave |  | | |  |
| Other |  | | |  |
| Other |  | | |  |
| Other |  | | |  |
| Attach additional sheets as needed with proposed language changes. | | | | |
| Proposed Contract Duration:  \_\_\_\_\_\_\_ years | | ESTIMATED ANNUAL COSTS  (add or delete years as needed)  Year 1: Year 2: Year 3:  TOTAL LIFE OF CONTRACT COST:  $ | | |