

## Key Advantages of

# Labor Relations: Striking a Balance, 2/E

by John W. Budd

### *Understanding Labor Relations in the 21st Century*

Look for new and current coverage on:

**Change to Win.** New discussion in Chapters 4 & 6 covers the AFL-CIO break up in 2005 & the resulting formation of the Change to Win federation.

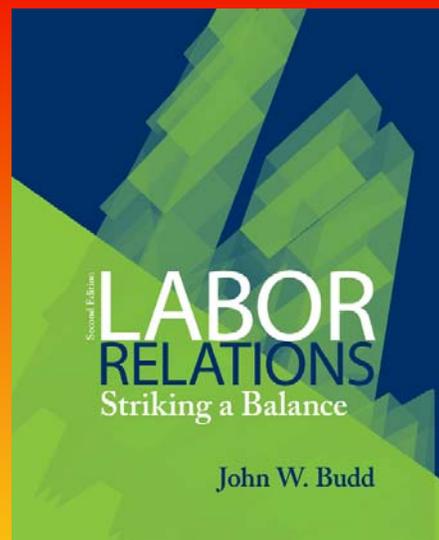
**NLRB rulings.** Updated discussion on recent rulings & other contemporary developments, such as organizing outside the NLRA & the importance of Wal-Mart.

**Intellectual developments.** Recent scholarship, such as the promotion of non-majority unionism by Charles Morris, & the latest in readings are presented.

Also look for key features retained from the award-winning\* 1st Edition:

- A balanced & comprehensive approach that is engaging & readable
- Combines traditional labor relations processes with contemporary pressures of globalization, workplace flexibility, & ethics
- Multiple case studies, including numerous labor law & grievance exercises, to promote classroom discussion
- Instructor support package that includes lecture outlines, PowerPoint, & test bank

\* The Textbook and Academic Authors Association granted Budd 1/e the Textbook Excellence Award for the best 2005 textbook in the Accounting / Business / Economics / Management category.



**Labor Relations:  
Striking a Balance, 2/e**

**John W. Budd**  
University of Minnesota

ISBN13: 9780073404899

3 easy ways to  
get your copy TODAY!

1. Your local McGraw-Hill rep
2. Call 800.338.3987
3. [www.mhhe.com](http://www.mhhe.com)

# www.mhhe.com/budd2e

#### Part I – Foundations

Chapter One: Contemporary Labor Relations: Objectives, Practices, and Challenges

Chapter Two: Labor Unions: Good or Bad?

Chapter Three: Labor Relations Outcomes: Individuals and the Environment

#### Part II – The U.S. New Deal Industrial Relations System

Chapter Four: Historical Development

Chapter Five: Labor Law

Chapter Six: Labor and Management: Strategies, Structures, and Rights

Chapter Seven: Union Organizing

Chapter Eight: Bargaining

Chapter Nine: Impasse, Strikes, and Dispute Resolution

Chapter Ten: Contract Clauses and Their Administration

#### Part III – Issues for the 21st Century

Chapter Eleven: Flexibility and Employee Involvement

Chapter Twelve: Globalization

#### Part IV – Reflection

Chapter Thirteen: Comparative Labor Relations

Chapter Fourteen: What Should Labor Relations Do?

#### Appendix A – Selected Laws and Declarations

(Including the full text of the National Labor Relations Act and the Universal Declaration of Human Rights)

#### Appendix B – Collective Bargaining Simulation: The Zinnia and Service Workers Local H-56